

## Seattle Waldorf School Seeks an Early Childhood Pedagogical Chair

Half-Time Position with Potential to Grow, Beginning Winter 2018–19

### About the Position

The Early Childhood Pedagogical Chair is responsible for the success of the Early Childhood programs of Seattle Waldorf School, assuring a high-quality Waldorf curriculum and program for Joyful Beginnings through kindergarten. This includes the planning, development, articulation, and evaluation of the pedagogical program; support and oversight of classroom staff and volunteers, as well as the Early Childhood extended day program. This role also supports the Director of Enrollment Management with Early Childhood admission processes and events, maintains the Early Childhood accreditation contacts with both WECAN and NWAIS, and coordinates the adult education program for Early Childhood parents as part of parent relations.

The ideal candidate holds a bachelor's degree or higher, has Waldorf Early Childhood teaching certification, has demonstrated success in the classroom, and has experience or potential for mentoring, supervising, and evaluating faculty. Experience in teaching and working with adults and computer literacy, including the use of email and shared documents, are also essential. This individual needs to be a skilled collaborative leader with excellent communication skills, strong time management skills, and the ability to think strategically and to develop and implement program. A confident public speaker with the ability to articulate Waldorf philosophy and SWS values who has a warm and caring manner with both adults and children and a willingness to take up practical work is a must. A background in student reporting structures and educational support for young children is helpful.

### About SWS

Founded in 1980, Seattle Waldorf School is a Washington State approved school serving approximately 400 students in programs from preschool through grade 12. The school is a full member of the Association of Waldorf Schools of North America (AWSNA), an accredited school of the Northwest Association of Independent Schools (NWAIS), and a member of the Washington Federation of Independent Schools (WFIS).

Our wooded grade school campus and our early childhood program, both in north Seattle, offer students intimate settings to learn and grow, while the high school is located in the vibrant Magnuson Park complex. For more information about Seattle Waldorf School, please visit our website at [seattlewaldorf.org](http://seattlewaldorf.org).

### Compensation

The salary for this position is commensurate with experience. This position is benefit-eligible. Benefits include medical, dental, vision, life, and STD/LTD insurances, partial tuition remission, retirement, professional development support, and teacher mentoring.

### To Apply

Interested candidates should respond immediately by email with a letter of interest, resume, and employment application, available on the school website at:

[seattlewaldorf.org/SWS\\_Employment\\_Form.pdf](http://seattlewaldorf.org/SWS_Employment_Form.pdf).

Marlinda Siegfried, Human Resources  
Seattle Waldorf School  
[msiegfried@seattlewaldorf.org](mailto:msiegfried@seattlewaldorf.org)

It is the policy of Seattle Waldorf School (SWS) to provide equal opportunity for employment and advancement to qualified individuals with regard to all terms and conditions of employment. SWS complies with local, state and federal laws prohibiting discrimination on the basis of race, color, religion, sex, national origin, ancestry, sexual orientation, marital status, political affiliation, disability, veteran status, age, or any other status protected by local, state, or federal law.